

MGM University

Internal Complaints Committee (ICC)

Internal Complaints Committee (ICC) is a mandatory committee that every employer is required to constitute within an organization.

In compliance with the instructions of National Commission for women and guidelines issued for implementation of the directives of Hon'ble Supreme Court's Judgment dated 13th August, 1997 in the case of **Visakha and others vs. State of Rajasthan and Others** on the subject of sexual harassment of women in the workplace, MGM University had duly constituted a Complaint Committee for considering complaints of sexual harassment of women working in the campus.

This Committee constituted on 19th December, 2019 for considering complaints of sexual harassment of women employees.

Objectives of the Committee:

- To provide a secure and enabling environment, free from sexual harassment to working woman and students.
- To ensure women staff for healthy and safe atmosphere in the campus.
- To solve sexual harassment cases under the act of Sexual Harassment of Women act 2013.
- To ensure the women staff for the justice regarding registered sexual harassment complaint.

1. Presiding officer

Dr. Asha Deshpande
(Senior Women faculty Member)

email-adeshpande@mgmu.ac.in
Mobile- 9823042003

2. Two Faculty Members

Dr. Aarti Salunke, JNEC
Prof. S.A. Annadate, JNEC

3. Two Non-Teaching Employees

Ms. Aruna Guddewar, MGM University
Prof P. G. Jadhav, Dr.GYP

4. from NGO: One Member

Ms.Ashwini Kadam
MS. Rajlaxmi Bhosale(Member Secretary)